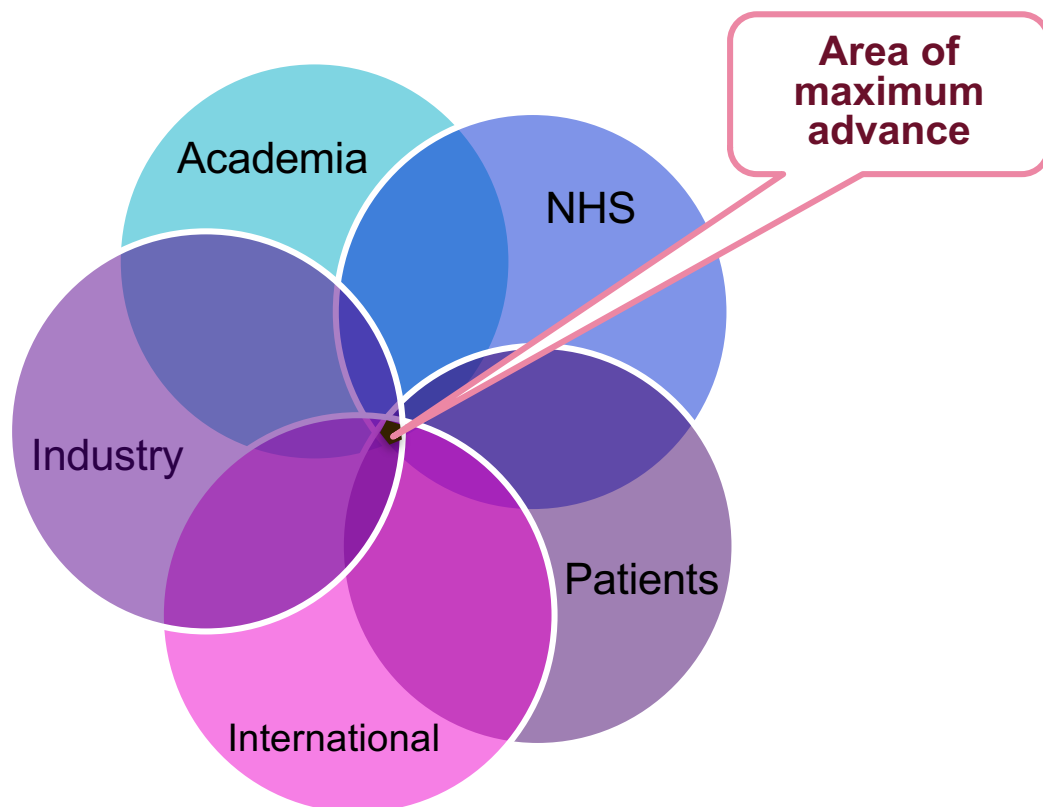


Professional registration for the Life Sciences industry: Overview and Vision

Jan 2017



Integration and effective partnership working is crucial to the future of the NHS



Effective and assured partnership working – across services, specialisms, sectors – maximise the opportunities from discovery & innovation to provide the step-change in technology needed to ensure long-term effective & sustainable services

There will be much closer working between these partners to close the three gaps identified in the Five Year Forward View: **Care & Quality; Health & Wellbeing; Finance & Efficiency**

The journey so far

- **Aug 2014:** NHS England announced a review into how life sciences industry personnel are authorised to access primary and secondary care settings – a process referred to as ‘credentialing’.

“This review will enable us to identify good practice that can be used to inform a set of principles and standards that NHS organisations will be encouraged to use and adopt, making it easier for them to work with industry.”

Prof Sir Bruce Keogh,
NHS England Medical Director



2014: Principles for development

- Recognising the number of systems then in place, or in development at a local level – resulting in fragmentation, inconsistency & interoperability issues
- Move to work with industry to identify a single set of policies that could be nationally adopted.
- Practical and proportionate – removing barriers to collaborative working at a local level
- Avoiding any increase in cost or bureaucracy
- Aligned to NHS needs

Aim and objectives

From the point of view of NHS England and the system:

AIM

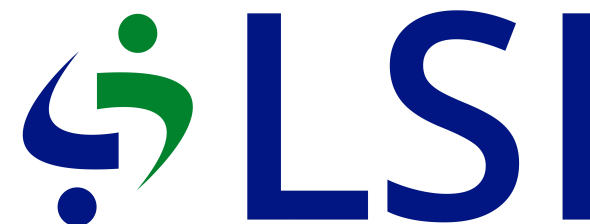
To maximising the quality and efficiency of NHS-industry interaction while ensuring safety of patients and staff

OBJECTIVES

1. to develop a set of national policies and standards
2. to support a system of industry-led implementation across the NHS

The Life Science Industry (LSI)

- National database for Life Sciences sector staff who interact directly with the NHS front-line staff and/ or patients. Including provider organisations and CCGs.
- Aims to be Professional Standards Authority accredited, to promote **patient safety** and provide **assurance for NHS organisations**



Steering Group Members:



What is the Professional Standards Authority (PSA)?

- promotes the health, safety and wellbeing of patients, service users and the public by raising standards of regulation and voluntary registration of people working in health and care. It is an independent body, accountable to the UK Parliament.



Discussion Papers

Our discussion papers set out our thoughts and ideas about the regulation of people working in health and social care. They are intended to stimulate discussion and debate.

- Right-touch assurance: a methodology for assessing and assuring occupational risk of harm**
We have developed a new tool to assess risk of harm presented by different health and care occupations >
- Regulation rethought**
Our proposals for a transformation of the regulation of health and care professionals >
- Right-touch regulation**
October 2015 policy report >
- Rethinking regulation**
In this paper, the Authority argues that regulation needs a radical overhaul if it is to support rather than stand in the way of the serious changes being proposed for our health and care services. >
- Fit and Proper?**
Governance in the public interest >

What does PSA accreditation mean?

- Employers, service providers, commissioners and patients are increasingly viewing registration as essential to demonstrating commitment to quality and safety of practise;
- Demonstration that the registration processes meet the PSA high standards
 - governance, standard setting, education and training, management of the register, complaints handling and information;
- Practitioners on an Accredited Register are part of a government-backed scheme to protect the public
- Holding an Accredited Register has been rigorously assessed by the PSA and awarded our quality mark
- The PSA make sure the the Register provides clear and accurate information
- The PSA make sure Accredited Registers handle complaints fairly and robustly
- If a practitioner is struck off an Accredited Register they are not allowed to join another one in the same occupation (or another in a different occupation if removed for misconduct)
- Accredited Registers are recognised and supported by key stakeholders in the UK.

SCOPE OF STANDARDS

Fitness to practice

Code of professional
conduct

Continuing professional
development

QUALITY ASSURANCE

Clinical Criteria: Tiered approach

- Ensures appropriate and differentiate requirements based on a risk approach
- Ensures industry staff appropriately trained without incurring unnecessary cost

- Tier 1 No contact with patients or relatives (outside of public areas)
- Tier 2 Possible contact with patients or relatives in clinical areas where no invasive procedures are taking place
- Tier 3 Possible contact with patients or relatives in areas where invasive procedures are taking place

Criteria: Aligned to NHS

	'Non-clinical' setting (Tier 1)	'Clinical' setting (Tier 2)	'High risk' setting (Tier 3)
DBS	<ul style="list-style-type: none"> None 	<ul style="list-style-type: none"> Standard (only if patient interaction) 	<ul style="list-style-type: none"> Standard
Health Status	<ul style="list-style-type: none"> Recommended immunisations: Seasonal flu 	<ul style="list-style-type: none"> Recommended immunisations: TB, tetanus, polio, Seasonal flu, MMR 	<ul style="list-style-type: none"> Recommended immunisations: TB, tetanus, polio, Seasonal flu, MMR Hep B mandatory in specific circumstances
Training	<ul style="list-style-type: none"> Basic Package Legal Package 	<ul style="list-style-type: none"> Basic Package Legal Package Clinical Package 	<ul style="list-style-type: none"> Basic Package Legal Package Clinical Package Critical Care Package

Packages

- **Basic package:** Working in the NHS, CoBP, product/application
- **Legal package:** Bribery Act/"Sunshine" rules, Procurement Rules, Competition laws
- **Clinical package:** infection control, patient safety, Information Governance including Patient Confidentiality
- **Critical Care package:** theatre access training and/or critical care access and/or paediatrics as appropriate

Next Steps

- Submission to PSA by end of Qtr 1
- Discussions with Trusts, NHSE and NHSI on implementation
- Register “Go Live” Qtr 2
- PSA approval estimated by mid year
- Transition phase from Qtr2 (6-12months)
 - Industry to align to new standard
 - Registrant “on-boarding”
 - Trust adoption of new scheme

Contact Details

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